

OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Our aim is to ensure its continuity by creating a safe and healthy environment for our employees, people with whom we do business, and guests and to keep the environmental impacts arising from our activities under control. Based on the principle of "Occupational Health and Safety and environmental protection are everyone's responsibility", it is also to create a culture in which this awareness is dominant and everyone contributes to the development of standards by ensuring their active participation. With this understanding; we are committing, directing our work, and continuously improve ourselves:

- To comply with the legal regulations and other compliance obligations regarding Environment, Occupational Health and Safety in all our activities,
- To work to be prepared for emergencies that may occur in all our activities,
- To adopt the principle that continuous improvement activities in Environment, Occupational Health and Safety are the common responsibility of all employees,
- To ensure that all our employees, suppliers, subcontractors and visitors participate and comply with the Environmental, Occupational Health and Safety rules,
- Acting with the belief that all environmental accidents, work accidents and occupational diseases are preventable, and applying risk management to minimize them,
- To provide adequate and appropriate resources to achieve zero occupational accident, environmental accident and occupational disease prevention targets;
- Developing methods of preserving natural resources such as energy and water for sustainability and working for the efficient use of energy and materials,
- To work to prevent and prevent environmental aspects like air, water and soil pollution, etc., to reduce greenhouse gas emissions, to improve the recycling and reuse processes in order to reduce the amount of waste by providing controlled disposal,
- To carry out studies to measure and increase the performance of the Environmental, Occupational Health and Safety management system,
- To follow technological developments in the field of Environment, Occupational Health and Safety and to direct our investments accordingly,
- To take the necessary measures on Environment, Occupational Health and Safety for our employees, suppliers, subcontractors, subcontractors and visitors, and to provide the necessary trainings to increase their awareness,
- To share our Environment, Occupational Health and Safety performance with the relevant parties,
- Determining our targets and informing each of our employees, suppliers and subcontractors, our business partners and visitors,
- To follow our goals and to receive the support and contributions of our members of the board of directors and all our business partners, taking into account the demands of our employees, stakeholders, suppliers, customers and the local community, in order to achieve our goals,
- To eliminate or reduce the dangers and risks that may occur in all our activities,
- To ensure that good practices are spread in all fields of activity and to encourage and reward good practices,
- Receiving feedback from employees on occupational health&safety and environment.